Position: Head of Finance & Accounts
Location: Bangalore
Experience: 8+ Years
Qualification: Chartered Accountant (Mandatory)
Reports To: CEO / Founder

We are looking for a high-ownership Associate Director – Finance & Accounts to lead and scale the finance function end-to-end. This role goes beyond compliance and bookkeeping; it requires strategic financial leadership, strong execution discipline, and the ability to support fundraising, investor relations, and due diligence processes.

Key Responsibilities

a)Build a Zero-Risk Compliance Engine
Design a tax governance framework (TDS, GST, statutory compliance)
Institutionalize automated compliance tracking systems
Build a forward-looking assessment readiness process
Develop regulator-ready documentation hygiene
Ensure zero-penalty exposure through predictive compliance monitoring

b)Establish a Leadership-Grade Financial Reporting Architecture
Institutionalize daily/weekly/monthly MIS discipline
Standardize reporting across BS, CFS, and management views
Align Tally, Power BI, and operational data into a single source of truth
Build investor-ready reporting templates
Design scalable dashboards for leadership decision-making

c)Strengthen Financial Control & Cash Discipline Framework
Establish receivables/payables governance discipline
Create payout and cash management controls
Implement reconciliation excellence (bank, system, treasury)
Institutionalize cost provisioning and tracking discipline
Improve CM4 cost visibility and accountability

d)Institutionalize Audit & Due Diligence Readiness
Build structured audit preparation frameworks
Maintain clean and organized financial data rooms
Create standardized documentation protocols
Reduce audit turnaround cycles
Strengthen internal controls documentation

e)Enable Fundraising & Investor Confidence
Support financial modelling for fundraising
Build investor-ready MIS cadence
Develop board-level reporting clarity
Track and monitor key financial KPIs
Support due diligence with structured documentation flow

f)Build & Lead the Finance Function
Mentor and scale MIS and finance operations team
Standardize reconciliation and reporting workflows

Introduce process documentation & SOP frameworks
Improve inter-departmental financial accountability
Build scalable systems that reduce founder dependency

What We're Looking For
Chartered Accountant (Mandatory)
8+ years of experience in Finance & Accounts
Strong grasp of taxation, compliance & audits
Experience managing investor reporting
Exposure to fundraising or due diligence processes
High ownership mindset, ready to lead independently
Strong analytical & reconciliation capabilities
Comfort working in a fast-growing, execution-heavy environment

Leadership Expectations
Ready to lead the function, not just manage tasks
Builds processes, not dependencies
Proactive risk identification
High accountability & precision
Strong stakeholder management (internal & external)

About Wheelocity:

At Wheelocity, we're building the rails for Bharat-Commerce. We believe the next wave of India's digital commerce growth will come from beyond the top 200 cities. The next explosion in the India story will be powered by the 800 million Indians living in the semi-urban and rural parts of India (Bharat). These markets are currently grossly underserviced, across categories, due to: (a) broken supply chain infrastructure, (b) lack of tech adoption by consumers, (c) high cost of customer acquisition, and (d) high levels of heterogeneity. As a result, these markets have not reaped the benefits of the digitisation wave of India. And we're fixing that.

Through our very unique "Bharat-First" approach, we have built a stack (supply chain, tech, marketing, service delivery model) that is uniquely tailored to service the needs of this market. Our 'phygital' & high-frequency supply chain solves the long trust-bridge that exists in the Bharat population, while also building the lowest cost rails to acquire customers and service this market. This will help us unlock the true power of the $1.1 trillion market that is hidden in these pockets of Bharat.

We're already servicing 3500+ villages and towns in India, and are on the verge of massive 6x growth over the next 12-18 months.

Our team of 120 passionate individuals, spread across Bangalore & South Tamil Nadu, is tackling this challenge head-on.

We value culture very strongly and are always looking for hungry hustlers looking to create impact and touch the lives of 800 million people. Visit www.wheelocity.com for more details.

Let's work together to build the infrastructure that empowers Bharat and transforms lives.